

SHERBURNE-EARLVILLE CENTRAL SCHOOL  
BOARD OF EDUCATION MEETING – 4/4/16  
Board Meeting – 6:30 p.m. Elem. Library Classroom

AGENDA:

1. Call to Order
2. Pledge to the Flag
3. Public Question and Answer Period (10 mins.)
4. Executive Session
5. Informational Reports
  - A. Winter Sports Overview – Brad Perry
  - B. 2016-2017 Budget Update – Todd Griffin
6. Agenda Modifications
7. Routine Matters
  - A. Approval of Minutes
  - B. Correspondence
8. Consent Agenda
  - A. Personnel – Appointments
  - B. CSE Recommendations
  - C. Board of Education– Teacher Tenure Appointments, Surplus Items
9. Discussion/Action Items
  - A. New Business/Old Business
    1. Staffing 2015-2016
    2. Health Insurance
    3. Campus Safety and Security
    4. FFA and Land Use
    5. Educational Instructional Technology
    6. Forest Stewardship Management Plan
    7. District Energy Use
10. Public Question & Answer Period (10 mins.)
11. Executive Session
12. Adjournment

SHERBURNE-EARLVILLE CENTRAL SCHOOL  
REGULAR BOARD OF EDUCATION MEETING – March 21, 2016

BOARD MEMBERS PRESENT: Thomas Morris, Michael Khoury, Michael Ulrich,  
Annette Bagnall-Graham, Susan Osborne

BOARD MEMBERS ABSENT: Gregory Parker, Thomas Caton

The meeting was called to order at 6:31 p.m. in the Elementary Library Classroom by Thomas Morris, President, with the following in attendance: Eric Schnabl, Superintendent; Todd Griffin, Assistant Superintendent; S-E staff, and members of the community.

Dr. Morris asked the Boy Scouts present to lead the Pledge to the Flag.

PUBLIC QUESTION AND ANSWER PERIOD

The Boy Scouts asked questions about supervision of the halls and bathrooms, and also to request that 5<sup>th</sup> grade chorus take place at a time other than recess. The Board assured the Boy Scout students that the Building Principals were also in attendance and will address their concerns.

Dr. Morris asked Cole Yankowski, a Boy Scout, to explain his Eagle Scout project. Cole explained he is building and creating a lending library at Rogers Environmental Center. This will be a give a book, take a book reading opportunity.

EXECUTIVE SESSION

On motion made by Susan Osborne, seconded by Michael Khoury, and carried by all members present, the Board moved into Executive Session at 6:40 p.m. to discuss personnel and tenure recommendations. On motion made by Susan Osborne, seconded by Annette Bagnall-Graham, and carried by all members present, the Board reconvened into regular session at 6:52 p.m.

INFORMATIONAL REPORTS

Eric Schnabl presented a second reading of the Transgender Guidance Policy. The district has consulted with the school lawyer regarding this policy and agrees a student's parent should have part in the decision making process for the student, and the wording that the district *may* use a student's legal name and gender for school records, was appropriate.

Eric Schnabl also spoke to the Board regarding the school policies. Currently Sherburne-Earlville contracts with Erie 1 BOCES to supply policy support. The district has researched and would like to contract with The New York State School Boards Association, (NYSSBA) to review the School Policy Book and provide updates and support for the maintenance of Board Policies.

AGENDA MODIFICATIONS

A resignation addendum was added to the Consent Agenda.

MINUTES – Minutes of the meeting held on March 7, 2016 were presented for approval. On motion made by Susan Osborne, seconded by Michael Ulrich, and carried by members present, the Minutes were approved as presented electronically.

CORRESPONDENCE

Eric Schnabl read a letter from April Horton informing the Board of her intent to take maternity leave beginning approximately July 8, 2016.

Eric Schnabl read a letter from Regan Pensyl informing the Board of her intent to take a maternity leave beginning approximately July 7, 2016.

Eric Schnabl read an email from the DCMO BOCES Clerk of the Board, informing school districts that DCMO BOCES has 3 Board Member positions up for nominations and the deadline to submit nominations has been extended to March 30, 2016.

Eric Schnabl read an invitation received from DCMO BOCES of a Regional Educational Forum, on Thursday, April 14, 2016 at the Chenango Campus.

### CONSENT AGENDA

On motion made by Michael Khoury, seconded by Susan Osborne, and carried by members present, the consent agenda was approved as modified.

### PERSONNEL

Personnel - RESIGNATION ADDENDUM

BE IT RESOLVED, upon recommendation of the Superintendent, that following resignations be accepted:

Jon Paul Dauval, English Teacher, eff. 6/30/2016

Karen Morosko, Spanish Teacher, eff. 6/30/2016

BE IT RESOLVED, upon recommendation of the Superintendent, that the following conditional appointments be made:

Community   Melanie May, eff. 3/22/16

Swim:

Support       Erica Austin, Sub Cafeteria, Sub Teacher Aide, Sub Monitor, eff. 3/22/16

Subs:

Sub

Teachers:    Lisa Collins, Uncertified, K-5, eff. 3/22/16

Athletics:    Varsity Field Hockey Assistant: Karen Murray

2016-2017    Modified Field Hockey: Michelle Parker

Varsity Football Assistant: Jim Matt, Steve Franklin

Modified Football: Robert Carhart

Modified Boys Soccer: Ken Buehner

Varsity Girls Swim Assistant: Barb Bachman

Varsity Girls Soccer: Jon Ryan

**All Appointments are pending fingerprint clearance.**

**All coaching positions are dependent upon student and League participation.**

BE IT RESOLVED, upon recommendation of the Superintendent, that the CSE Recommendations be accepted.

BE IT RESOLVED, upon recommendation of the Superintendent, to surplus the following items from the Cafeteria

1 AMS Vending Machine – Too costly to repair

BE IT RESOLVED, upon recommendation of the Superintendent, to accept the donation of a greenhouse to the Ag Club, from Bim Palmer.

BE IT RESOLVED, upon recommendation of the Superintendent, to accept the donation from Donorschoose.org, of 1 Deluxe Rhythm Band Set and 6 maracas for Mrs. May's physical education class.

BE IT RESOLVED, upon recommendation of the Superintendent, to accept the donation from Donorschoose.org, of 8 Hokki stools for Mrs. Shaw's Kindergarten class.

Board of Education - Notice of Budget Hearing and Vote

BE IT RESOLVED, that the Notice of Annual Budget Hearing and Vote be approved.

### **NOTICE OF BUDGET HEARING AND VOTE**

#### Budget Hearing

A budget hearing for the inhabitants of the Sherburne-Earlville Central School district qualified to vote at School District meetings will be held in the Middle/High School Auditorium in Sherburne, New York, commencing at 6:30 p.m. on May 3, 2016, where there shall be presented the proposed School District budget for the following school year.

#### Date of Vote

The vote upon the appropriation of the necessary funds to meet the estimated expenditures or for any propositions involving the expenditure of money or the authorizing of levy of taxes, as well as the election of members of the Board of Education shall be held on Tuesday, May 17, 2016, in the foyer of the auditorium of the Middle-High School, Sherburne, New York, between the hours of 12:00 noon and 9:00 p.m.

#### Statement of Money Required for Next School Year

The Budget and the Tax Exemption Report are available for the public to review. A copy of the statement of the amount of money which would be required for the next school year for school purposes shall be completed seven days before the budget hearing and may be obtained by any resident of the District at each school building during the period of 14 days immediately before the annual meeting and election, between the hours of 9:00 a.m. and 4:00 p.m., except Saturday, Sunday, or holiday.

#### Vote for Board Member

Petitions nominating candidates for the office of member of the Board of Education must be filed with the clerk of the District between the hours of 9:00 a.m. and 5:00 p.m. not later than April 18, 2016. The following vacancies are to be filled:

a three-year term ending June 30, 2019  
a three-year term ending June 30, 2019

Each petition must be addressed to the Clerk of the district, signed by at least 25 qualified voters of the District, state the residence of each signer, and the name and address of the candidate. Vacancies upon the Board shall not be considered separate specific offices. The individual receiving the highest number of votes shall be elected to the vacancy.

### **Additional Propositions**

Any proposition that is required to be included for vote shall be submitted in writing by means of a petition signed by at least 25 qualified voters, stating the residence of each signer, which proposition shall be filed with the Board of Education not later than 30 days before the date of the election as set forth in this notice unless a greater number of days is required by statute. Any proposition shall be rejected by the Board of Education if the purpose of the proposition is not within the powers of the voters or where the expenditure of monies is required for the proposition, and such proposition fails to include the necessary specific appropriation.

#### Absentee Ballots

Applications for absentee ballots may be applied for at the office of the District Clerk. Applications must be received by the District Clerk at least seven days before the vote set in this notice if the ballot is to be mailed to the absentee voter or the day before the vote if the ballot is to be delivered personally to the absentee voter.

A list of all persons to whom absentee voters' ballots have been issued shall be available for public inspection during regular office hours, which are between the hours of 8:00 a.m. and 4:00 p.m. Any qualified voter may, upon examination of such list, file written challenge of qualifications of a voter of any person whose name appears on such list, stating the reasons for the challenge. Such list shall be posted in a conspicuous place during the election, and any qualified voter may challenge the acceptance of the absentee voters' ballots or a person on such list, by making this challenge and the reasons for the challenge known to the inspectors of election before the close of the polls.

By order of the Sherburne-Earlville Central School District Board of Education By

\_\_\_\_\_  
Michele Villante, District Clerk

Dated: March 10, 2016

BE IT RESOLVED, that the Board of Education of the Sherburne-Earlville Central School District does hereby authorize the Board President to sign the Community Park Agreement for the calendar year 2016.

BE IT RESOLVED, that the Board of Education of the Sherburne-Earlville Central School District does hereby authorize the Board President to sign the Participation Agreement between Sherburne-Earlville Central School District and the Town and Village of Sherburne for the 2016 Joint Youth/Recreation Programs, effective 1/1/16 through 12/31/16.

Correction to Board Minutes of 7/20/15

Probationary appointment of Andrea Love:

Probationary period should begin 9/1/15 and end 9/15/16.

Explanation:

Andrea Love's position with the district was abolished in June 2012. Andrea had completed 19 months and 5 days of employment with the district. She was placed on the Preferred Eligibility List and was called back when Anne Caton retired in June 2015. Andrea was given a probationary appointment at the 7/20/15 BOE meeting with tenure dates being 9/1/15-8/31/19. After consulting with the SETA Seniority Committee, the correct dates of tenure should actually be 9/1/15-9/15/16. (The 9/15/16 extends it due to 15 days of unpaid time during a maternity leave)

### DISCUSSION/ACTION ITEMS

Michael Khoury discussed a solar project developing from the City of Norwich, in which a solar company would be requesting tax exemption for use of 10 acres at the North Norwich Landfill. This property is located within the bounds of the Sherburne-Earlville School District.

### PUBLIC QUESTION AND ANSWER PERIOD

The Board of Education request a monthly update on the Literacy Initiative.

### EXECUTIVE SESSION

On motion made by Susan Osborne, seconded by Michael Khoury, and carried by members present, the Board moved into Executive Session at 7:28 p.m. to discuss personnel and contract negotiations. On motion made by Susan Osborne, seconded by Annette Bagnall-Graham, and carried by members present, the Board reconvened into Regular Session at 8:39 p.m.

Thomas Morris adjourned the meeting at 8:39 p.m.

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Michele Villante, District Clerk

EXECUTIVE SESSION  
BOARD OF EDUCATION MEETING – March 21, 2016

BOARD MEMBERS PRESENT: Thomas Morris, Michael Khoury, Michael Ulrich,  
Annette Bagnall-Graham, Susan Osborne

BOARD MEMBERS ABSENT: Gregory Parker, Thomas Caton

PRESENT BY INVITATION: Eric Schnabl, Todd Griffin, Jolene Emhof, Brad Perry  
Antoinette Halliday

The session came to order at 6:40 p.m. in the Elementary Library Classroom.

On motion made by Susan Osborne, seconded by Michael Khoury, and carried by  
members present, the Board reconvened into Regular Session at 6:52 p.m.

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Michele Villante, District Clerk

EXECUTIVE SESSION  
BOARD OF EDUCATION MEETING – March 21, 2016

BOARD MEMBERS PRESENT: Thomas Morris, Michael Khoury, Michael Ulrich,  
Annette Bagnall-Graham, Susan Osborne

BOARD MEMBERS ABSENT: Gregory Parker, Thomas Caton

PRESENT BY INVITATION: Eric Schnabl, Todd Griffin, Steve Harris

The session came to order at 7:28 p.m. in the Elementary Library Classroom.

Steve Haris left the meeting at 8:18 p.m.

Contract negotiations were discussed.

On motion made by Susan Osborne, seconded by Michael Khoury, and carried by  
members present, the Board reconvened into Regular Session at 8:39 p.m.

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Michele Villante, District Clerk



CHENANGO COUNTY SCHOOL BOARDS ASSOCIATION

PRESENTS THE

ANNUAL SPRING DINNER & AWARD CEREMONY

## ***SHARING SUCCESS***

ON THURSDAY APRIL 21ST, TWO THOUSAND FIFTEEN

CASH BAR AT FIVE O'CLOCK IN THE EVENING

DINNER AT SIX O'CLOCK IN THE EVENING

THE SILO RESTAURANT

203 MORAN RD.

GREENE, NY 13778

### **SCHOOL BOARD MEMBER OF THE YEAR AWARD**

**RECOGNITION OF NEW AND RETIRING MEMBERS**

#### **LOCAL PRESENTATIONS SCHEDULED\*:**

**\*SUBJECT TO CHANGE**

OXFORD'S ENTREPRENEUR PROGRAM

OTSELIC VALLEY'S DISTANCE LEARNING OPTIONS

UV'S EVOLUTION OF THE SUPERINTENDENT EVALUATION

LEGISLATOR'S UPDATE

**\$35.00 PER PERSON**



**CHENANGO COUNTY SCHOOL BOARDS ASSOCIATION OUTSTANDING SCHOOL BOARD  
MEMBER OF THE YEAR APPLICATION**

**Directions:** Please complete all sections. Do not be modest. Every bit of information can be used by the Chenango County School Boards Association to assist with the selection process. Completion of this form does not guarantee selection.

**I. Board of Education Member Information** (Please type or print):

Name:

School District:

Year(s) of service:

- a.) His/her accomplishments as a board member that made his/her an outstanding contribution to improve public education. Include professional developments attendance, committees he/she serves on etc.
- b.) List any School related volunteerism. (Example: Classroom volunteer, youth sports, booster clubs)

**II. Community Activities:**

List community activities in which said individual has participated and note any major accomplishments in each.

<u>Community Activity</u>	<u>Accomplishments</u>
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**III. In your opinion why does this board of education member stand out for this award?**

BE IT RESOLVED, upon recommendation of the Superintendent, that the following conditional appointments be made:

Support Sub: Kaitln Howard, Sub Teacher Aide, eff. 3/29/16  
Brian Lew, Sub Custodial Worker, eff. 4/5/16  
Brian Binelli, Sub Custodial Worker, eff. 4/5/16  
Jennifer Thompson, Sub Teacher, Sub Monitor, eff. 4/5/16

Support Staff: Scott Horton, Custodial Worker, eff. 4/5/16  
Judy Monroe, Temporary Teacher Aide (**after school day**), **pending student participation**, eff. 4/4/16

Athletics: Jim Osborne, Modified Football Coach, 2016-2017

BE IT RESOLVED, that the Board of Education of the Sherubrne-Earlville Central School District hereby accepts the recommendation of the Superintendent to make the appointments listed below, provided that eligibility for tenure as a classroom teacher or certified administrator is contingent upon the appointee’s successful completion of the probationary period noted, and having received composite or overall ratings of either “Effective” or “Highly Effective” in at least the last three of the four preceding years, and a rating higher than “Ineffective” in the final year of the probationary period.

Teaching Staff: Name: Amanda Zdanowicz Tenure Area: Science  
Date of Commencement of Probationary Service: 9/1/16  
Date of Expiration of Probationary Service: 8/31/2020  
Certification Status: Initial

Teaching Staff: Name: Elizabeth Brennan Tenure Area: English  
Date of Commencement of Probationary Service: 4/22/16  
Date of Expiration of Probationary Service: 4/21/19  
Certification Status: Initial

**All Appointments are pending fingerprint clearance**

**All coaching positions are dependent upon student and League participation.**

Disposition of Board of Education: Motion \_\_\_\_\_ Second \_\_\_\_\_

Approved \_\_\_\_\_ Opposed \_\_\_\_\_ Abstain \_\_\_\_\_

Regular Meeting  
Personnel – Tenure Appointment

April 4, 2016

BE IT RESOLVED, upon recommendation of the Superintendent, that tenure be granted to the following:

Tobie Hess	Elementary	6/1/16
Bridgette Dawkins	Elementary	8/31/16
David Krivit	English	8/31/16
Jessica Czachowski	Art	8/31/16
Josh Hough	Math	8/31/16

Superintendent \_\_\_\_\_

Disposition of Board of Education:      Motion \_\_\_\_\_      Second \_\_\_\_\_

Approved \_\_\_\_\_      Opposed \_\_\_\_\_      Abstain \_\_\_\_\_

Regular Meeting

April 4, 2016

Business - Surplus Items

BE IT RESOLVED, upon recommendation of the Superintendent, to surplus the following Items from the Athletic Department

Cross Country - 50 warm up tops and bottoms  
50 shorts and singlets

Track - 60 warm up tops and bottoms  
60 shorts and singlets  
50 warm up tops and bottoms (older set)

Boys Soccer- 44 tops  
10 shorts

Girls Soccer- 66 tops  
72 shorts

Superintendent \_\_\_\_\_

Disposition of Board of Education:      Motion \_\_\_\_\_      Second \_\_\_\_\_

Approved \_\_\_\_\_      Opposed \_\_\_\_\_      Abstain \_\_\_\_\_