

August 1, 2017

Dear Parent/Guardian,

At Sherburne-Earlville Middle School we want to be proactive in teaching our students positive behaviors that will help them to be successful at school and in life. This year we will be launching a new program called PBIS, Positive Behavioral Interventions and Supports. We are using this program to help our students have a safe, positive learning environment and to provide consistency in all areas of our school.

**What does PBIS look like at SEMS?** We will be using five consistent school rules/ expectations known as PRIDE:

**Prepared**  
**Respectful**  
**Invested**  
**Determined**  
**Etiquette**

You will see these expectations posted throughout the building. Teachers and staff will be explicitly teaching the 5 rules/expectations to our students for all areas of the school, including the cafeteria, hallways, bathrooms, classrooms, and activity mod. To reinforce these rules, your child will be receiving whole class rewards and individual rewards. In the classroom, students will earn PRIDE points. These points will be tallied weekly and each student must achieve 75% for quarter 1 and 80% each for quarters two, three and four, in order to participate in a grade level reward activity.

**How can you help in this effort?**

We want you to be a partner in helping us make our school a more positive place for our children to learn. We have included the behavioral expectations matrix on the back of this letter. We ask that you review the matrix with your child, prior to the start of school, in order to ensure that you both are aware of our school-wide expectations for behavior.

If you have any questions or concerns please feel free to contact us at 674-7350

Sincerely,

Jolene Emhof  
Middle School Principal

## School Wide PBIS Matrix

|                   | In the Cafeteria we...  | In the Hallways we...   | In Activity we...  | In the Classroom we  | In the Bathroom we...  |
|-------------------|---|---|--|--|--|
| <b>Prepared</b>   | <ul style="list-style-type: none"> <li>*Bring lunch money/lunch pail with you</li> <li>*Bring work if you want</li> <li>*Have a pass if needed</li> </ul>   | <ul style="list-style-type: none"> <li>*Take the shortest route</li> <li>*Get materials quickly</li> <li>*Use MS stairway only</li> <li>*Make all stops prior to start of class</li> </ul>                          | <ul style="list-style-type: none"> <li>*Have your sneakers</li> <li>*Have proper clothing</li> <li>*Have a pass if you need to go somewhere</li> </ul>   | <ul style="list-style-type: none"> <li>*Have essential materials</li> <li>*Have homework complete</li> </ul>   | <ul style="list-style-type: none"> <li>*Go in between classes</li> <li>* Respect bathroom facilities</li> <li>* Vandalism is prohibited</li> </ul> |
| <b>Respectful</b> | <ul style="list-style-type: none"> <li>*Properly pick up after yourself</li> <li>*Follow adult directions</li> <li>*Wait your turn in line</li> <li>*Say please and thank you in lunch line</li> </ul>                      | <ul style="list-style-type: none"> <li>*Respect other's property</li> <li>*Take turns at lockers</li> <li>*Use rated "G" PDA</li> <li>*Follow adult directions</li> </ul>   | <ul style="list-style-type: none"> <li>*Use good sportsmanship</li> <li>*Take turns</li> <li>*Share equipment</li> <li>*Use equipment appropriately</li> <li>*Follow adult directions</li> </ul> | <ul style="list-style-type: none"> <li>*Follow adult directions</li> <li>*Listen to others</li> <li>*Take turns</li> <li>*Use materials as intended</li> </ul> | <ul style="list-style-type: none"> <li>*Knock before entering the stall</li> <li>*Allow privacy</li> <li>*Follow handbook rules</li> </ul>         |
| <b>Invested</b>   | <ul style="list-style-type: none"> <li>*Report issues immediately</li> <li>*If you have a pass, sign out and go directly to your destination</li> <li>*Get food and eat upon arrival</li> <li>*Help others</li> </ul>       | <ul style="list-style-type: none"> <li>*Report issues immediately</li> <li>*Avoid distractions</li> <li>*Socialize briefly</li> </ul>   | <ul style="list-style-type: none"> <li>*Organize activities independently</li> <li>*Report concerns immediately</li> </ul>   | <ul style="list-style-type: none"> <li>*Be on time</li> <li>*Participate</li> <li>*Be ready to learn</li> </ul>  | <ul style="list-style-type: none"> <li>*Report problems &amp; suspicious behavior</li> <li>*Bathroom business only</li> </ul>                      |
| <b>Determined</b> | <ul style="list-style-type: none"> <li>*Keep electronics off &amp; away</li> </ul>  | <ul style="list-style-type: none"> <li>*Greet others positively</li> <li>*Keep electronics off &amp; away</li> <li>*Go directly to your destination</li> <li>*Have a pass when you travel during the mod</li> </ul> | <ul style="list-style-type: none"> <li>*Stay engaged</li> <li>*Keep electronics off and away</li> </ul>  | <ul style="list-style-type: none"> <li>*Start, stay on task, complete work</li> <li>*Ask for help</li> <li>*Use best effort</li> </ul>                         | <ul style="list-style-type: none"> <li>*Keep electronics off and away</li> </ul>   |
| <b>Etiquette</b>  | <ul style="list-style-type: none"> <li>*Use inside voices</li> <li>*Keep hands to yourself</li> <li>*Use appropriate language</li> <li>*Have appropriate conversations</li> <li>*Include others/share your table</li> </ul> | <ul style="list-style-type: none"> <li>*Keep hands to yourself</li> <li>*Walk to the right</li> <li>*Use inside voices</li> <li>*Use appropriate language</li> <li>*Have appropriate conversations</li> </ul>       | <ul style="list-style-type: none"> <li>*Use appropriate language</li> <li>*Have appropriate conversations</li> <li>*Use inside voices</li> <li>*Include others</li> </ul>                        | <ul style="list-style-type: none"> <li>*Use appropriate language</li> <li>*Use inside voices</li> <li>*Have appropriate conversations</li> </ul>               | <ul style="list-style-type: none"> <li>*Use supplies as intended</li> <li>*Flush</li> <li>*Dispose of garbage appropriately</li> </ul>             |